

HOW DO I GET INVOLVED?

If you are interested in working with a Career Development Team or wish to develop a team in your community, contact Shelly Pfaff, Freedom to Work Project Staff at 1-800-210-0143

or

*via e-mail
shellyp@sd-ccd.org*



South Dakota's Freedom to Work Project

*A publication of the Freedom to Work Project, affiliated with the Black Hills Special Services Cooperative and South Dakota Coalition of Citizens with Disabilities. Freedom To Work is a program of the State of South Dakota through the Department of Human Services, Division of Rehabilitation Services. Funding is provided through the Centers for Medicare and Medicaid Services.
Grant #P-91485/8*



Career Development Team



South Dakota's Freedom to Work Project



February 2009

Career Development Team

The Career Development Team (CDT) is a group of community members who are committed to supporting people with disabilities in reaching their career goals.



Who Makes up the Team?

Depending on the individuals career goals, teams can be made up of people from several different parts of the community.

Human Resources Personnel
Benefits Specialist
Rehabilitation Counselor
Job Developer
Successfully Employed Person With a Disability
SD Department of Labor
Independent Living Specialist
Business Owner/Employer
Post-Secondary Educational Institution Staff

How Does the CDT Process Work?

In some communities, the team is formed and sends out invitations and applications to people with disabilities seeking to work with them.

In other communities, the team is formed specifically for one person who is seeking this support.

You design your team.



What Makes this Such a Unique Approach?

- ◆ Team members are volunteering their time and efforts because they believe in the abilities of people with disabilities.
- ◆ The team truly has a desire to assist people in reaching their career goals.
- ◆ Team members come together all at one time to work with the applicants. This helps with time management and gives more opportunities for the team members to bounce ideas off one another.
- ◆ The person with a disability is the ultimate designer of the outcome of the team's efforts.
- ◆ The person with a disability decides on whether or not to accept the recommendations and whether or not to act upon them.